TAXPAYER'S COPY

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Internal Revenue Service , 2012, and ending For the 2012 calendar year, or tax year beginning D Employer Identification Number 39-2061146 Check if applicable: INTERNATIONAL SANCTUARY E Telephone number X Address change 17935 SKY PARK CIRCLE F 949-752-7788 Name change IRVINE, CA 92614 Initial return 306,232 G Gross receipts \$ Terminated H(a) Is this a group return for affiliates? X No Yes Amended return WENDY DAILEY F Name and address of principal officer: H(b) Are all affiliates included?

If 'No,' attach a list. (see instructions) Application pending SAME AS C ABOVE 4947(a)(1) or) ◀ (insert no.) X 501(c)(3) 501(c) (H(c) Group exemption number Tax-exempt status WWW.ISANCTUARY.ORG M State of legal domicile: CA J Website: ▶ L Year of Formation: 2007 Other > X Corporation Trust Form of organization: K Briefly describe the organization's mission or most significant activities: TO ADVOCATE FOR EXPLOITED PEOPLE OF Part I THE WORLD, TO EDUCATE THE PUBLIC ABOUT HUMAN TRAFFICKING AND ITS PREVENTION, AND TO BE INSTRUMENTAL IN PROVIDING SURVIVORS THE MEANS TO BE REINTEGRATED AS VALUED Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 5 10 Number of independent voting members of the governing body (Part VI, line 1b)..... 5 6 Total number of volunteers (estimate if necessary)..... 0. **b** Net unrelated business taxable income from Form 990-T, line 34..... **Current Year Prior Year** 96,764. 52,902 8 Contributions and grants (Part VIII, line 1h)..... 9 Program service revenue (Part VIII, line 2g) 329. 89,670. 80,502 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 10 186,711. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 133,733. 11 6,143. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 12 14 Benefits paid to or for members (Part IX, column (A), line 4)..... 92,199. 98,282 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ 74,538. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 85,190 166,737. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 17 189,615 19,974. Revenue less expenses. Subtract line 18 from line 12..... -55,88218 End of Year **Beginning of Current Year** 197,150. 155,689. Total assets (Part X, line 16)..... 26,220. 4,733. 20 170,930. 21 Net assets or fund balances. Subtract line 21 from line 20..... 150,956. 22 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. CO-FOUNDER Sign WENDY DAILEY Here Type or print name and title Preparer's signature Print/Type preparer's name P00161674 self-employed GORDON P HOFFMAN CPA Paid ROMBERGER, WILSON & BEESON, INC Firm's EIN ▶ 95-3654092 Firm's name Preparer 500 NORTH CENTRAL AVE, SUITE 325 (818) 240-8322 Use Only Firm's address Phone no. GLENDALE, CA 91203 X Yes No Form 990 (2012) BAA For Paperwork Reduction Act Notice, see the separate instructions.

-arm 000	(2012) INTERNATIONAL SAN	CTHARY	39-2061146	Page 2
Part III	Statement of Program Serv	ce Accomplishments		
I al Cili	Check if Schedule O contains a re-	sponse to any question in this Part III		
1 Brie	fly describe the organization's mission	1:		
mo.	ADVOCATE FOR EVRICITED	PEOPLE OF THE WORLD. TO ED	UCATE THE PUBLIC ABOUT HUI	MAN
10	APPICKING AND ITS PREVEN	TION, AND TO BE INSTRUMENT	AL IN PROVIDING SURVIVORS	THE
TK	WELTCYING WAD ITS I KEAD	AS VALUED MEMBERS OF A COMM	UNITY.	
ME	WIND TO DE VETILIFORMITED.	10 YNEODS 1121122115 32 22 22 22 2		
2 Did	the organization undertake any significan	nt program services during the year which wer	e not listed on the prior	
Z Diu	m 990 or 990-F7?		Yes	X No
If 'V	es, describe these new services on S	Schedule O.		
3 Diq	the organization cease conducting, of	make significant changes in how it condu	cts, any program services? Ye	s X No
If IN	es! describe these changes on Sche	fule O.		
		I I I I I I I I I I I I I I I I I I I	argest program services, as measured by	expenses.
			o report the amount of grants and allocation	S 10
oth	ers, the total expenses, and revenue,	if any, for each program service reported.		
) (Payanua \$ 1	.86,711.)
4a (Co	de:) (Expenses \$	102,848. including grants of \$) (Revenue y)	.00, /11./
TH	E ORGANIZATION 1) RESCU	ED, REHABILITATED AND EMPLO	OVER ZOO WOMEN FROM _	TENCY TO
mn	APPROVENCE IN THE UNITED	STATES AND INDIA: 2) CONTIN	MED BROATDING SEPT-SOLLIC	TENCT TO
0	MOMEN I TUTNO IN THE SLIII	NS OF MUMBAI THROUGH EMPLOY	WENT MITH THE ORGANITATIO	<u> </u>
	THE THE PROCESS AND TO	ATMED 30 COMMUNITTY MEMBERS	AROUT HUMAN TRAFFICKING,	AND,
4)	EDUCATED COMMUNITIES AC	ROSS THE UNITED STATES BY E	ACILITATING OR ATTENDING	an unitari
TR	AFFICKING EVENTS.			
4 b (Cc	ode:) (Expenses \$	including grants of \$) (Revenue \$)
3-7.35				
70000				
- 10	ode:) (Expenses \$	including grants of \$) (Revenue \$)
4 c (C	ode/ (Expenses ψ			
-				
_				
-				
-				
-				
_				98050x 30x -
440	her program services. (Describe in Sc	hedule O.)		
	xpenses \$	including grants of \$) (Revenue \$)
	tal program service expenses ►	102,848.		000 (0010)
	p 9			orm 990 (2012)

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Par	t IV Checklist of Required Schedules		Ye	s No)				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	>		_				
•	Schedule A	2	>						
2	Is the organization required to complete Scriedule B, Scr								
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3			<u> </u>				
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(f) election	4	-	- 2	<u>X</u> _				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		+	<u>X</u>				
6	Bit the executation maintain any donor advised funds or any similar funds or accounts for which donors have the right			B 15	Х_				
	Part I								
7	and areas of historic land areas of historic structures: If You	7	-		<u>X</u>				
8	the projections of works of art, historical treasures, or other similal assets: If 100,		-	+	<u>X</u>				
9	tion second an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian				Х				
	for amounts for its list is the first formulate Schedule D, Part IV.								
10	disagly or through a related organization, hold assets in temporarily restricted endowments,	10		200	X				
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IVI								
17. 7	or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11	а	Х					
	D, Part VI								
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11	b	-	<u>X</u>				
	c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11	l c	-	<u>X</u>				
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported	1	1 d 1 e	Х	X				
	BULL acceptation report an amount for other liabilities in Part X, line 25? If Yes, complete Schedule 5, 1 and 1		+						
	f Did the organization's separate or consolidated financial statements for the tax year include a footilote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part	: X 1	1 f		<u>X</u>				
1	2a Did the organization obtain separate, independent audited financial statements for the tax year? If Yes, complete		2a		<u>X</u>				
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If Tes, and	1	2 b		X				
	if the organization answered the theories and the dispersion 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	_	3		X				
1	Is the organization a school described in section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is the organization as school described in section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is the organization as school described in section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is the organization as school described in section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is the organization as school described in section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is a section 175(5)(175(5)(4)). It is a section 175(5)(175(5)(4)) is a section 175(5)(4) is a section 175(5)([2	4a		X				
1	4a Did the organization maintain an office, employees, or agent than \$10,000 from grantmaking, fundraising,			١					
	 b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV 		14b		<u>X</u>				
1	15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 or grants or assistance to dry organization report on Part IX, column (A), line 3, more than \$5,000 or grants or assistance to dry organization.		15		X				
	16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants of assistance to		16		X				
8	17 Did the organization report a total of more than \$15,000 of expenses for professional fulfidialising services of the action of the complete Schedule G. Part I (see instructions)		17		X				
	18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on act this		18	Х					
	19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 34: 17 765,		19		X				
	basital facilities? If 'Yes' complete Scriedule 11		20	-	+				
	20 a Did the organization operate one or more nospital facilities: if Yes, competition of this return?		20 b	_	<u></u>				
(i)	bilitiyes to line zua, did the diganization attach a style		Forn	n 990	(2012)				

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III..... X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25..... X 242 **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If 'Yes,' complete Schedule L, Part I...... b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Ye's,' complete X 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II..... X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III...... X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete X 28b Schedule L. Part IV.......... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... 28c X X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If 'Yes,' complete Schedule M..... X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X 32 Schedule N, Part II... X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, X 34 and V, line 1.....and V, line 1.... X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI............ 37 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38

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Note. All Form 990 filers are required to complete Schedule O.

Check if Schedule O contains a response to any question in this Part V		<u></u> .	8 T
Check if Schedule O contains a response to any question in this reactive.		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			TO
b Enter the number of Forms W-2G included in line 1a. Enter 50 in Not approach to vendors and reportable gaming			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	2 b		X
Life t least one is reported on line 2a, did the organization file all required federal employment tax returns:	20		A 1583
(1) 1 and 20 is greater than 250 you may be required to e-file. (See instructions)	2-	17.00	X
Land the base uprolated business gross income of \$1,000 or more during the year:	3 a		
Lift Vos' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Scriedule O	3 b	-	-
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
with the terms of the foreign country!			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	5a	Distance of	X
I was a section of prohibited tay shelter transaction at any time during the tax year:	5 b		X
to be a set unable the organization that it was or is a party to a prohibited tax sheller transaction:	5 c		
of tyes to line 5a or 5b, did the organization file Form 8886-T?	36		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions of glits were not tax deductible?	6 b		20220
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7 a	Х	
a Did the organization receive a payment in excess of \$/5 made partly as a contribution and partly for goods and services provided to the payor?	7 b	1	
to the property of the depot of the goods or services provided?	7.5		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the	7с	W.	X
202 filed during the year	7 e	25555	X
and the specific and funds directly or indirectly, to pay premiums on a personal benefit contract	7 f		X
6 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	/1	-	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	1000	225	
	9 a		-
a Did the organization make any taxable distributions and social received by Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	1	
10 Section 501(c)(7) organizations. Enter:	4	DATE:	
Lattiction food and capital contributions included on Part VIII, line 12	5 Inter		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			7050
11 Section 501(c)(12) organizations. Enter:		1	
a Gross income from members or shareholders	(28)		
b Gross income from other sources (Do not net amounts due or paid to other sources			
12.5 Section 4047(aV1) non - exempt charitable trusts. Is the organization filing Form 990 in fleu of Form 1041:	128	3	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	103		
TOTAL YOU WISHEST HONDING THE HEALTH INSURANCE ISSUETS.	13/0	1 60	
a Is the organization licensed to issue qualified health plans in more than one state?	138	a	
Note. See the instructions for additional information the organization must report on Schedule O.	14.5		
the experimental is required to maintain by the states in	in a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	14	a	X
14a Did the organization receive any payments for induor taining services during the tax years. b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	20 20		
b If 'Yes,' has it filed a Form /20 to report these payments: If No, provide an expension TEEA0105L 08/08/12	For	m 99	0 (2012
TELAVIOL GOOGLE			

Page 6 39-2061146 Form 990 (2012) INTERNATIONAL SANCTUARY Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members 7 1 a of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 5 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? SEE SCHEDULE O X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents X 4 since the prior Form 990 was filed?..... X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 X 6 Did the organization have members or stockholders?.... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8 a a The governing body?..... X 8 b b Each committee with authority to act on behalf of the governing body?..... Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a X 10 a Did the organization have local chapters, branches, or affiliates?.... **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.... X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12a 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 120 Schedule O how this is done..... X 13 13 Did the organization have a written whistleblower policy?..... 14 X 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a a The organization's CEO, Executive Director, or top management official..... X 15 b b Other officers of key employees of the organization..... If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year?... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website Other (explain in Schedule O) X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

SEE SCHEDULE O

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

TEEA0106L 08/08/12

Form 990 (2012)

the public during the tax year.

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Part VII	Compensation of Officers,	Directors,	Trustees,	Key Er	nployees,	Highest	Compensated	Employees,	and
AT-	Independent Contractors								_

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000
 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any rela	ted or	ganiz	zatio	n co	mpen	sate	d any current officer, di	rector, or trustee.		
				((;)						
(A) Name and Title		Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other	
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations	
(1) STEPHANIE POLLARO	_40_										
FOUNDER	0	Х		X				23,833.	0.	0.	
(2) WENDY DAILEY	_ 40							- 1 to 1	~	West .	
CO-FOUNDER	0	Х		X				23,833.	0.	0.	
	<u>5_</u>	Х		Х				0.	0.	0.	
(4) NADINE MACKLIN DIRECTOR	1	Х						0.	0.	0.	
(5) MARGIE EVANS	2	Λ_		=				0.	0.	<u> </u>	
DIRECTOR	0	Х						0.	0.	0.	
(6) CLAIRE COYNE	1								0.	0.	
DIRECTOR	0	X	Н					0.	0.	0.	
	$-\frac{1}{0}$	Х						0.	0.	0.	
(10)		•									
(11)											
(12)											
(13)											
<u>(14)</u>											

Part VII Section A. Officers, Directors, Trus	stees,	Key	En			es,	an	d Highest Con	pensated Emp	loyees	(cont)		
(A)					C)								
		(do	not	Po	sition	e than	one		(E)	(F)			
Name and title	hours per week	offi	cer a	nd a	erson direct	is bol or/trus	stee)	compensation from	Reportable compensation from	Es amou	stimated int of other		
	(list any hours for related organiza - tions below dotted line)				emp	Fon	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	ns compensation from the				
	for related	irect	utio	ह्य	3	loye	100				anization d related anizations		
	- tions below	8 2	4 180		loye	omp				l orga	in Editoria		
	dotted line)	stee	uste		0	ensa							
			O			g e							
(15)													
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(18)													
(19)							-						
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1 b Sub-total					<u></u>		>	47,666.	0.		0.		
c Total from continuation sheets to Part VII, Section	Α						▶	0.	0.		0.		
d Total (add lines 1b and 1c)							•	47,666.	0.		0.		
2 Total number of individuals (including but not limited to from the organization ▶ 0	those lis	sted a	abov	e) w	ho r	eceiv	/ed	more than \$100,000	0 of reportable comp	ensation			
from the organization 0											Yes No		
3 Did the organization list any former officer, director	or true	ا مما	(AV.)	omr	love		r hi	abest companyate	nd amployee		Tes No		
on line 1a? If 'Yes,' complete Schedule J for such	individua	1						·····		. 3	Х		
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater	portable	con	nper	nsat	ion	and	othe	er compensation f	rom				
such individual	inan \$15		0? 1	if 'Y	es' (comp	olete 	e Schedule J for		4	Х		
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'	compens	ation	n fro	m a	iny ι	unrel	ate	d organization or i	individual	5	Х		
Section B. Independent Contractors	complet	001	icut	110 0	101	300	i pe	013011		J	A		
1 Complete this table for your five highest compensation from the organization. Report compensation.	ted inde	pend	lent	con	trac	tors	that	t received more th	an \$100,000 of				
(A) Name and business addres		ic ca	icria	ai y	car	cridir	ig w)		
Name and business addres	S							(B) Description o	f services	(C) Compen	sation		
							\exists						
2 Total number of independent contractors (including but	not limite	ed to	thos	e lie	ted	ahov	(a)	who received more	than		ante se alembre		
\$100,000 in compensation from the organization	0	JU 10	11103	,o iis	nou.	J50V	~) Y	received more	and i				
ВАА		EEA01	08L	01/24	/13				pull in	Form 9	90 (2012)		

	Check if Schedule O contains a response to any question	on in this Part VIII			<u></u>
6		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
UE AND OTHER SIMILAR AMOUNTS		96,764.			
PROGRAM SERVICE REVENUE	g Total Add into 2d 21				
	 3 Investment income (including dividends, interest and other similar amounts)	277.	277.		
	6 a Gross rents				
	b Less: cost or other basis and sales expenses				
OTHER REVENUE	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c). See Part IV, line 18	16,452.			16,452.
	9 a Gross income from gaming activities. See Part IV, line 19				
	10a Gross sales of inventory, less returns and allowances	73,218.			73,218.
	to tall other revenue				
BAA	12 Total revenue. See instructions	186,711.	277.	0	. 89,670. Form 990 (2012)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX..... (D) (A) Total expenses Fundraising Management and Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22..... Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0. 11,916 35,750 47,666 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0. 0 0 16,369. 16,370 32,739 Other salaries and wages Pension plan accruals and contributions (include section 401 (k) and section 403(b) employer contributions) Other employee benefits 4,673. 7,121 11,794 10 Payroll taxes Fees for services (non-employees): 2,656 2,656 1,125 1,125. c Accounting..... d Lobbying..... \boldsymbol{e} Professional fundraising services. See Part IV, line 17. . . f Investment management fees Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0)..... 4,822 4,822 Advertising and promotion..... 1,383 5,537 6,920 2,124 13 2,124 Information technology..... Royalties..... 3,422 13,689 17,111 Occupancy..... 11,673 11,673 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 Interest 20 Payments to affiliates..... Depreciation, depletion, and amortization . . . 2,888 2,888 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 6,673 6,673 a CONTRACT_SERVICES_ 6,108 6,108 b MERCHANT FEES 819 3,278 4,097 c TELEPHONE/ FAX 402 1,606 2,008 d UTILITIES 3,331. 3,002 6,333. e All other expenses..... 0. 63,889 102,848 166,737 25 Total functional expenses. Add lines 1 through 24e. . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)..... Form 990 (2012)

Page 11 39-2061146 Form 990 (2012) INTERNATIONAL SANCTUARY **Balance Sheet** Part X Check if Schedule O contains a response to any question in this Part X.... (B) End of year Beginning of year 1 65,293. 55,101 Cash — non-interest-bearing..... 1 2 123,971. Savings and temporary cash investments..... 94,559. 2 3 Pledges and grants receivable, net..... 3 2,986. 4 2,602 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L..... 6 7 Notes and loans receivable, net..... 8 Inventories for sale or use..... 8 1,423 9 Prepaid expenses and deferred charges..... 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10a 3,477. 3,427 10 c b Less: accumulated depreciation..... 10 b 11 Investments – publicly traded securities..... 12 12 Investments – other securities. See Part IV, line 11..... 13 Investments - program-related. See Part IV, line 11..... 14 Intangible assets..... 15 Other assets. See Part IV, line 11..... 15 197,150 16 155,689. Total assets. Add lines 1 through 15 (must equal line 34).... 16 17 22,056 1,594 Accounts payable and accrued expenses..... 17 18 Grants payable 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.
Complete Part II of Schedule L 22 23 24 Unsecured notes and loans payable to unrelated third parties..... Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 4,164. 25 3,139 26,220. 4,733. 26 Total liabilities. Add lines 17 through 25..... 26 and complete Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets..... 28 Temporarily restricted net assets.... 29 Permanently restricted net assets.....

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29

31

33

OR

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Capital stock or trust principal, or current funds..... Paid-in or capital surplus, or land, building, or equipment fund.....

Retained earnings, endowment, accumulated income, or other funds.....

Total net assets or fund balances.....

Total liabilities and net assets/fund balances.....

and complete lines 30 through 34.

170,930.

170,930.

197,150.

30

31

32

33

34

150,956.

150,956.

155,689.

Forr	n 990 (2012) INTERNATIONAL SANCTUARY 3	9-20	61146	F	Page 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1	186	711.
2	Total expenses (must equal Part IX, column (A), line 25)	[]	2	166	,737.
3	Revenue less expenses. Subtract line 2 from line 1		3	19	974.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	🗔	4		956.
5	Net unrealized gains (losses) on investments	📑	5		
6	Donated services and use of facilities	🗔	6		
7	Investment expenses		7		-
8	Prior period adjustments	7	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	📑	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1795		DH28 537 + 97 528	150055 - 201
	column (B))	10	0	170,	930.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				[]
				Yes	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:	ewed o	on a		
	Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	Were the organization's financial statements audited by an independent accountant?			2 b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	arate			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aureview, or compilation of its financial statements and selection of an independent accountant?	dit,		2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Singl Audit Act and OMB Circular A-133?	e 		3 a	Х
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	audit		3 b	
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